

**Title: Slender False Brome Project Manager**

**Location: Buffalo**

**Percent of Effort: Full time**

### **About WNY PRISM**

The Western New York Partnership for Regional Invasive Species Management (WNY PRISM) is one of eight regional partnership within New York State that were created to address the threat of invasive species and prevent or minimize the harm they cause to the environment, economy and human health. WNY PRISM is a partnership organization whose mission is to address invasive species priorities using a coordinated partnership network for which we provide leadership, information, and collaboration opportunities. We work to improve, restore, and protect local aquatic and terrestrial resources by improving the effectiveness of invasive species management, providing region-wide coordination for invasive species monitoring and management, and mitigating associated threats. By fostering regional collaboration, the impact of invasive species will be minimized and the natural resources and beauty of western New York will be preserved. The WNY PRISM Office was established in 2014 and has quickly become the regional leader in invasive species management. For more information about WNY PRISM and our programming, please visit [www.wnyprism.org](http://www.wnyprism.org). WNY PRISM is funded by the Environmental Protection Fund through a contract with the New York State Department of Environmental Conservation. WNY PRISM is hosted by the Great Lakes Center, and is a sponsored program of the Research Foundation for SUNY Buffalo State.

### **Position Description**

Slender False Brome (*Brachypodium sylvaticum*) is an invasive species of grass that has recently established in New York State. This species has demonstrated the ability to invade a wide-range of habitats and dominate these areas to the near complete exclusion of native vegetation. To address this emerging issue, WNY PRISM is leading a collaborative effort to increase awareness and improve management efforts for this species.

WNY PRISM is looking for a highly motivated candidate to take the lead on coordination of the Slender False Brome Working Group and implementation of the Great Lakes Restoration Initiative (GLRI) grant recently awarded to WNY PRISM for this project. The goal of this project is to develop a strong collaborative that provides the region with the information and resources necessary to effectively manage the threat posed by slender false brome. The position requires excellent interpersonal skills for communication with a diverse group of partner agencies and individuals, along with strong writing and organizational skills, and experience with invasive species ecology and management. In addition, this position requires experience with field data collection methods and analysis, meeting facilitation, supervision of seasonal employees, budget management, supply procurement, and development of outreach materials. The Slender False Brome Project Manager will report to the WNY PRISM Coordinator. A copy of the GLRI project proposal may be made available upon request.

## Primary Responsibilities

- Implementation of GLRI-EPA Grant: Slender False Brome Working Group
  - Facilitate Quarterly Working Group Meetings
  - Coordinate species surveys, monitoring and data collection
  - Lead development of Project Website and Outreach Materials
  - Coordinate workshops and trainings
  - Coordinate removal efforts
  - Assess management methods and develop Best Management Practices
  - Develop Rapid Response Protocol
  - Communicate and present project results
- Hire and supervise seasonal staff and interns
- Coordinate Partner and Stakeholder efforts
- Assist with grant reporting and administrative duties associated with project

## Qualifications

- Master's Degree in (Biology, Ecology, Natural Resources or similar) with 1-2 years professional experience - or - Bachelor's Degree with 2-4 years related professional experience
- Strong writing and organizational skills
- Strong communication and public speaking skills
- Strong invasive species and plant identification skills
- Experience with invasive species management and removal
- Experience hiring and supervising seasonal staff
- Experience with invasive species surveys, data collection and analysis
- Working knowledge of Microsoft Office Software (word, excel, power point)
- Working knowledge of ArcGIS Software
- Valid Driver License

## Physical Requirements

This position does require seasonal field work including data collection and invasive species management, which may involve long days in the field during hot and inclement weather, and requires the ability to lift 40 lbs.

## Travel Requirements

Some weekends and evening hours, as well as occasional overnight travel, will be required. Use of personal vehicle will be required. Employee will be reimbursed for work related travel when using personal vehicle at the rate in place at the time of the travel (currently \$0.535 per mile).

## Directions to Apply

To see full job description and to apply visit <https://www.rfhiring.com/jobs.asp>