

RENAISSANCE ADDICTION SERVICES, INC.

TITLE: Licensed Practical Nurse
REPORT TO: RN
FLSA STATUS: NON-EXEMPT

SUMMARY:

Under the supervision of the RN, the Licensed Practical Nurse (LPN) carries out a comprehensive chemical dependency assessment at intake, manages residents consistent with the program triage plan and provides a variety of nursing services to residents. Must be able to support a trauma informed care environment.

DUTIES AND RESPONSIBILITIES:

A. Assessment and Triage

- 1) Follows medical protocol for determining resident's medical needs.
- 2) Consults with appropriate nursing staff and/or Medical Director regarding medical problems or possible need for transfer to other levels of care.

B. Nursing Care

- 1) Monitors vital signs and other signs and symptoms of withdrawal or medical complications.
- 2) Completes initial and comprehensive medical treatment plans as required.
- 3) Updates treatment plans as needed.
- 4) Assures that all medications are safely stored, inventoried and distributed per MD direction and program policy.
- 5) Provides emergency and follow-up medical care as needed.
- 6) Provides supportive and motivational counseling to residents.

- 7) Conducts or assists in providing structured group activities and discussion groups for the residents.
- 8) Assists in the management of resident behaviors.

C. Other Duties

- 1) Provides transportation and may accompany residents to hospitals and/or other appropriate providers to meet service needs.
- 2) Maintains accurate and timely medical records consistent with program policies and standard nursing practice.
- 3) Maintains administrative and statistical records as needed.
- 4) Participates in staff meetings, case conferences and in-service trainings.
- 5) Completes other related tasks as necessary.
- 6) May assist in the orientation of new staff.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; sit; use hands; reach with hands and arms; stoop, kneel, crouch, or crawl and talk or hear. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

QUALIFICATIONS:

NYS Licensed Practical Nurse **PLUS** two years full-time paid experience in a health program.

JOB GRADE: VI

Submit Resumes to:

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