



COVID-19 RELIEF AVAILABLE TO WORKERS UNDER NEW YORK STATE LAW

PROGRAM	WHO	WHAT	BENEFITS AVAILABLE	HOW TO APPLY
UNEMPLOYMENT INSURANCE	Workers who lose their job, regardless of whether the job loss was due to COVID-19 closures.	Up to 26 weeks of partial wage replacement benefits.	Up to \$504 per week. (one-week waiting period waived for lay-off due to COVID-19 related closure)	Follow the directions at this link: https://labor.ny.gov/ui/how_to_file_claim_shtm
PAID FAMILY LEAVE	Workers who are caring for a family member who has COVID-19 or for a minor child subject to quarantine or isolation	Up to 10 weeks of partial wage replacement plus job protections upon return to work.	Up to \$840.70 per week.	Follow the directions at this link: https://paidfamilyleave.ny.gov/employees
TEMPORARY DISABILITY INSURANCE	Workers who cannot work because of contracting COVID-19 away from work.	Up to 26 weeks of cash benefits.	Up to \$170 per week.	Scroll to the How to File a Claim Section and follow the directions at this link: http://www.wcb.ny.gov/content/main/offt_hejob/db-overview.jsp
WORKERS' COMPENSATION	Workers who cannot work because of being exposed to or contracting COVID-19 at the workplace.	Partial wage replacement and medical care for the work-related illness or injury.	Up to \$934.11 per week, plus medical care for the work-related injury.	Follow the directions at this link: http://www.wcb.ny.gov/content/main/ont_hejob/howto.jsp
EMERGENCY PAID LEAVE	Workers who cannot work because they are subject to quarantine or isolation orders.	Up to 14 days of paid leave plus job protections upon return to work.	(1) Paid Family Leave and Disability benefits up to \$2,884.62 per week, or (2) 14 days of paid sick leave at regular rate of pay, or (3) combination of (1) and (2).	Depending on the size of your employer, some or all of this benefit will be paid by the State via the TDI and PFL programs. For more information visit: https://www.governor.ny.gov/paid-sick-leave-covid-19-impacted-new-yorkers/emergency-covid-19-paid-sick-leave
EMERGENCY UNPAID LEAVE	Workers who cannot work because they are subject to quarantine or isolation because of international travel commenced after 3/18/20 not related to work.	Job protections upon return to work.	Up to 14 days of unpaid leave. You may also qualify for temporary disability insurance as outlined above.	Discuss with your employer. If your employer fails to return you to your prior position, please contact the New York State Department of Labor at 1- 888-4-NYS DOL (469-7365) or (518) 457-9000.

This document is a notice of benefits available under New York State law for which you may be eligible if you are unable to work under varying circumstances related to COVID-19. Please note that other statutory eligibility and documentation requirements apply. Additional benefits may be available under Federal Law.



COVID-19 RELIEF AVAILABLE TO WORKERS UNDER FEDERAL LAW

PROGRAM	WHO	WHAT	BENEFITS AVAILABLE	LIMITATIONS
EMERGENCY FEDERAL FAMILY AND MEDICAL LEAVE EXPANSION ACT	Workers unable to work or telework in order to care for a minor child when a school or childcare provider is not operating as a result of a federal, state or local declared COVID-19 public health emergency.	12 weeks of job protected leave. Job restoration rights are limited if an employer has less than 25 employees.	After 10 days unpaid leave, employer must provide a benefit equal to at least 2/3 their regular pay, capped at \$200 per day and \$10,000 in the aggregate.	Applies to employers with fewer than 500 employees (currently FMLA is for over 50 employees) and public employers. DOL can exempt health care providers and emergency responders, and employers with fewer than 50 employees.
EMERGENCY PAID SICK LEAVE (SELF)	Workers subject to federal, state, or local quarantine order; advised to self-quarantine by a health care provider; or experiencing symptoms and seeking a diagnosis.	Paid sick leave of 80 hours for full time employees; prorated for part time employee based on average hours in a 2-week period.	Paid leave is capped \$511 per day and \$5,110 in the aggregate.	Applies to employers with fewer than 500 employees and public employers. DOL can exempt health care providers and emergency responders, and employers with fewer than 50 employees.
EMERGENCY PAID SICK LEAVE (OTHERS)	Workers caring for an individual quarantined as a result of a public order or advised by a health care provider; caring for a minor child whose school or child care provider is not operating; or experiencing a similar condition specified by HHS, Treasury or Labor.	Paid sick leave of 80 hours for full time employees; prorated for part time employees based on average hours in a 2-week period.	Paid leave is capped at \$200 per day and \$2,000 in the aggregate.	Applies to employers with fewer than 500 employees and public employers. DOL can exempt health care providers and emergency responders, and employers with fewer than 50 employees.

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